



eliminating racism
empowering women
ywca

Job Title: **Lifeguard**
FLSA Status: Non-exempt
Status: P/T
Reports to: Aquatics Director

Job Code:
Job Grade:
Department: Aquatics
Revision Date: 10/23/2018

POSITION SUMMARY:

Under the direct supervision of the Aquatics Director, this position creates a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintaining safe swimming conditions in the pool, deck and surrounding areas in accordance with Dubuque Community YMCA/YWCA (DCY) policies and procedures.

ESSENTIAL FUNCTIONS:

1. Maintains active surveillance of the pool area.
2. Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with DCY policies and procedures; completes related reports as required.
3. Responds to challenges with possible solutions in a timely manner.
4. Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
5. Remains calm and objective when under pressure or when challenged by others.
6. Maintains accurate records as required by the DCY and/or the state health department code.
7. Performs equipment checks and ensures appropriate equipment is available as needed.
8. Checks the pool for hazardous conditions when arriving.
9. Performs chemical testing when not guarding, as required, and takes appropriate action.

YMCA COMPETENCIES

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

1. Minimum age of 16
2. Certifications: Basic life support or professional rescuer CPR/AED and first aid
3. Current YMCA Lifeguard or equivalent
4. Child abuse prevention training within 30 days of hire date
5. Ability to maintain certification-level physical and mental readiness
6. Must demonstrate lifeguard skills in accordance with DCY standards

7. Participates and assists with other Y programs. Becomes involved in Y volunteer opportunities

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Physically perform all skills required of a lifeguard.
- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
- Remain alert with no lapses of consciousness.
- See and observe all sections of an assigned zone or area of responsibility.